# EXTENDED TO NOVEMBER 15, 2024 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

A F	or the	2023 calendar year, or tax year beginning and e	ending		
<b>B</b> c	heck if pplicable	C Name of organization		D Employer identific	cation number
	Addres	FRIENDS IN ACTION INTERNATIONAL			
	Name change			77-02960	87
	]Initial  return  Final	Number and street (or P.0. box if mail is not delivered to street address)  P. O. BOX 323	Room/suite	E Telephone number 717 – 546 –	
	⊐return/ termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	2,211,731.	
	]Amend return	ed ELIZABETHTOWN, PA 17022		H(a) Is this a group re	
	Application			for subordinates	? Yes X No
	pendin	P.O. BOX 323, ELIZABETHTOWN, PA 17022		H(b) Are all subordinates in	ncluded? Yes No
<u> 1 T</u>	ax-exe	empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) o	r 527	If "No," attach a	list. See instructions
	Vebsit			H(c) Group exemption	
		organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 1998 N	State of legal domicile: <b>MO</b>
Pa		Summary			
é	1	Briefly describe the organization's mission or most significant activities: TO AS	SSIST	MISSIONARIE	S IN AREAS
Activities & Governance	-	OF LIMITED INFRASTRUCTURE THROUGH CONSTRU			
er		Check this box if the organization discontinued its operations or dispos		1 1	
છુ				3	<u>8</u>
∞ ∞		Number of independent voting members of the governing body (Part VI, line 1b)			18
ţį		Total number of individuals employed in calendar year 2023 (Part V, line 2a)		· · · · · · · · · · · · · · · · · · ·	33
Ξ̈́		Total number of volunteers (estimate if necessary)			66,593.
¥		Total unrelated business revenue from Part VIII, column (C), line 12  Net unrelated business taxable income from Form 990-T, Part I, line 11			35,800.
	D.	vet unrelated business taxable income norm of 1990-1, Fait 1, line 11		Prior Year	Current Year
Revenue	8 (	Contributions and grants (Part VIII, line 1h)		1,978,517.	2,025,518.
		Program service revenue (Part VIII, line 2g)		0.	0.
eve		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		145,693.	9,446.
ď		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		58,180.	63,892.
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,182,390.	2,098,856.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		681,831.	283,450.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		680,773.	616,593.
Expenses	16a I	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
άx		Total fundraising expenses (Part IX, column (D), line 25) 118,74	<u> 12.                                    </u>		
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		704,951.	683,686.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,067,555.	1,583,729.
. (0	19	Revenue less expenses. Subtract line 18 from line 12		114,835.	515,127.
let Assets or und Balances			В	eginning of Current Year	End of Year
Ssel Bala	20	Total assets (Part X, line 16)		4,195,732. 932,628.	4,414,680.
lnd Ind	21	Total liabilities (Part X, line 26)		3,263,104.	636,449.
<u> </u>	rt II	Net assets or fund balances. Subtract line 21 from line 20		3,203,104.	3,770,231.
		ties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	nante and to the heet of m	v knowledge and helief it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of whi			y knowledge and belief, it is
,	1001100	gains complete. Decide attent of property (early area officer) to become officer and information of win	ion proparoi	I has any knowledge.	
Sign	,	Signature of officer		Date	
Her		MATTHEW DURKEE, EXECUTIVE DIRECTOR			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid		LYNN A. MILLS LYNN A. MILLS	c	08/13/24 if self-employe	P00014920
Prep	arer	Firm's name WALZ GROUP		Firm's EIN 2	3-2489722
Use	Only	Firm's address PO BOX 5555			
		LANCASTER, PA 176065555		Phone no.71	7-392-8200
May	the IF	S discuss this return with the preparer shown above? See instructions			X Yes No

Page 2

Pai	Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>
1	Briefly describe the organization's mission:	a i i
	TO ASSIST MISSIONARIES IN AREAS OF LIMITED INFRASTRUCTURE THROUGH	
	CONSTRUCTION PROJECTS TO CONNECT UNREACHED PEOPLE GROUPS WITH T	ar
	GOSPEL.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by experimental describes the organization of the control of the c	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total exp	enses, and
_	revenue, if any, for each program service reported.	
4a		)
	358,001 PEOPLE WERE IMPACTED THROUGH MISSION PARTNERS, PROJECTS	
	SERVICES (8700 THROUGH COMMUNITY DEVELOPMENT PROJECTS, 6310 THR	
	CLEAN WATER INITIATIVES, 4250 THROUGH OUTREACH AND RELIEF SERVI	
	1276 THROUGH LIFE-SKILLS TRAINING AND EDUCATION, 135 VOLUNTEERS	DONATED
	MORE THAN 10,000 HOURS OF LABOR). OVER 118,000 POUNDS OF	m 3 37
	MISSION-CRITICAL CARGO WAS SHIPPED TO EMPOWER MISSIONARIES TO STANDARD TO STAN	I'A Y
	LONGER, TRAVEL DEEPER, AND REACH FURTHER.	
4b	(Code:) (Expenses \$	)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	)
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$	<u> </u>
4e	Total program service expenses 1,332,825.	-

# Form 990 (2023) FRIENDS IN ACPART IV Checklist of Required Schedules

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	х	
2	If "Yes," complete Schedule A  Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	<u> </u>		
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			,,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			₩.
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		Х	
L	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a		
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
_	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	1115		
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.41-	Х	
15	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
13	Control of the Contro	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	<u>                                   </u>		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
		_	$\Omega$	10000

	990 (2023) FRIENDS IN ACTION INTERNATIONAL 77-0296	087	Р	age '
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			v
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete</i>			
	Orbital	23		х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
<b>_</b> 7a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b		24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			.,
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			l 🕶
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?//f	200		<del></del>
Ŭ	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			l
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
~-	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	31	-	<del></del>
30	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	1 30		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 6	5		
	Enter the number of Forms W.2G included on line 1a. Enter 0 if not applicable.	7		

b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable \_\_\_\_\_\_ 1b | c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

# FRIENDS IN ACTION INTERNATIONAL Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	NO					
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1.0								
	filed for the calendar year ending with or within the year covered by this return	2a 18		37						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	X						
3a		••••••	3a	X						
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b	Λ						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a				<sub>V</sub>					
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X					
р	If "Yes," enter the name of the foreign country									
E-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A		E-		Х					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a 5b		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5c		22					
6a	c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?									
Va	any contributions that were not tax deductible as charitable contributions?									
h	If "Yes," did the organization include with every solicitation an express statement that such contribut		6a		X					
		-	6b							
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).		0.5							
, a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		х					
b	and the second s		7b							
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was									
-	to file Form 8282?		7c		Х					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontract?	7e							
f										
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?									
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the								
	sponsoring organization have excess business holdings at any time during the year?		8							
9	Sponsoring organizations maintaining donor advised funds.									
а	a Did the sponsoring organization make any taxable distributions under section 4966?									
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? $\dots$		9b							
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:	L., I								
a	Gross income from members or shareholders	11a								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	440								
100	amounts due or received from them.)	11b	100							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	12a							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	140								
а	Is the organization licensed to issue qualified health plans in more than one state?		13a							
u	Note: See the instructions for additional information the organization must report on Schedule O.		100							
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans	13b								
С	Enter the amount of reserves on hand	13c								
14a		•	14a		Х					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu		14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune									
	excess parachute payment(s) during the year?		15		Х					
	If "Yes," see the instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		Х					
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivities								
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17							
	If "Yes," complete Form 6069.									

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent 1b								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2		Х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х					
4									
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х					
6	Did the organization have members or stockholders?	6		Х					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		Х					
b									
~	persons other than the governing body?	7b		х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	х						
b		8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	- 00							
5	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
000	tion Di i onoico (mis occion b requests information about policies not required by the internal revenue code.)		Yes	No					
102	Did the organization have local chapters, branches, or affiliates?	10a	163	X					
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	IUa							
D	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	Па							
		12a	х						
12a	<ul> <li>Did the organization have a written conflict of interest policy? If "No," go to line 13</li> <li>Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</li> </ul>								
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12b	X						
С		12c	х						
12	on Schedule O how this was done	13	X						
13	Did the organization have a written whistleblower policy?	14	X						
14	Did the organization have a written document retention and destruction policy?	14	25						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-		Х					
a	The organization's CEO, Executive Director, or top management official	15a		X					
a	Other officers or key employees of the organization	15b							
40-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-		Х					
	taxable entity during the year?	16a		Λ					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401							
600	exempt status with respect to such arrangements?	16b							
	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed PA		· ··	-1-1					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only	) availa	able					
	for public inspection. Indicate how you made these available. Check all that apply.								
	Own website Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finaı	ncial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	MATTHEW DURKEE - 717-546-0208								
	3898 E HARRISBURG PIKE, MIDDLETOWN, PA 17057								

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

X Check this box if neither the organization n	· · · · · · · · · · · · · · · · · · ·			ation	oo r	npe	nsat	ed any current officer,	director, or trustee.	
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)					h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) MATT DURKEE	40.00	]								_
EXECUTIVE DIRECTOR		Х		Х				0.	0.	0.
(2) STEVE NEHLSEN	1.00									
SECRETARY		Х		Х				0.	0.	0.
(3) ANDY HUNT	1.00									
CHAIRMAN		Х		Х				0.	0.	0.
(4) PAUL JAROT	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(5) RALPH BELTRAN	1.00									
EMERITUS		Х						0.	0.	0.
(6) RANDY SCHNIEDERS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) FAYE BROWN	1.00									
BOARD MEMBER		X						0.	0.	0.
(8) TED ILLJES	1.00									
BOARD MEMBER		Х						0.	0.	0.

332007 12-21-23 Form **990** (2023)

Section A. Onicers, Directors, Trus	tees, key Em	pioy	ees	, and	u ni	gne	St C	ompensated Employe	es (continueu)				
(A) Name and title	(B) Average hours per week	box,	Position (do not check more than one box, unless person is both an officer and a director/trustee)			than is bot	h an	( <b>D)</b> Reportable compensation from	<b>(E)</b> Reportable compensation from related		am	( <b>F)</b> timated nount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)		com fro orga and	pensation the anization trelated in its anization in its	on d
								0		0			Λ
1b Subtotal c Total from continuation sheets to Part VI	I, Section A							0.		0.			0.
d Total (add lines 1b and 1c)  Total number of individuals (including but n								0. eceived more than \$100	),000 of reportab	0 • le			0.
compensation from the organization												Yes	<u>0</u> No
3 Did the organization list any <b>former</b> officer, line 1a? If "Yes," complete Schedule J for s					-		_	hest compensated emp			3		X
4 For any individual listed on line 1a, is the su and related organizations greater than \$150	•	le co	omp	ensa	atior	n and	d otl	her compensation from			4		X
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	•				-		elat	ed organization or indivi	idual for services		5		X
Section B. Independent Contractors									<b>4.00.000</b> (				
Complete this table for your five highest co the organization. Report compensation for								n the organization's tax		npens			
(A) Name and business	address	NC	ONE	3				( <b>B)</b> Description of s	ervices	С	(Comper	s) nsation	
2 Total number of independent contractors (i	ncluding but n	ot lir	mite	d to	tho	se lis	sted	d above) who received m	nore than				
\$100,000 of compensation from the organi	zation				(	00							

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Revenuè excluded Total revenue Related or exempt Unrelated from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 2,025,518 similar amounts not included above 1f 49,192 1g \$ g Noncash contributions included in lines 1a-1f 2,025,518 h Total. Add lines 1a-1f **Business Code** Program Service Revenue 2 a f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 42,778. 42,778. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6a 120,584 6 a Gross rents 53,991. **b** Less: rental expenses ... 66,593. c Rental income or (loss) 66,593. 66,593. d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a **b** Less: cost or other basis Other Revenue 33,332 and sales expenses 7b 33,332. c Gain or (loss) 7c -33,332. -33,332. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See 22,851 Part IV, line 18 25,552. **b** Less: direct expenses -2,701.-2,701.c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold ..... c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 11 a b d All other revenue e Total. Add lines 11a-11d 2,098,856. 9,446. 66,593. -2,701

Total revenue. See instructions

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	On 50 I (C)(3) and 50 I (C)(4) organizations must com	-		implete column (A).	
- Do	Check if Schedule O contains a respor not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	283,450.	283,450.		
	individuals. See Part IV, lines 15 and 16	203,430.	203,430.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
6	trustees, and key employees  Compensation not included above to disqualified				
U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	548,163.	421,945.	62,653.	63,565.
8	Pension plan accruals and contributions (include	, =	,	,	<u>,</u>
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	68,430.	50,426.	8,937.	9,067.
11	Fees for services (nonemployees):				
а	Management	2,691.		2,691.	
b	Legal	4,938.		4,938.	
С	Accounting	21,184.	3,678.	16,872.	634.
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g					
	column (A), amount, list line 11g expenses on Sch O.)	28,285.	10,007.	1,774.	16 504
12	Advertising and promotion	32,570.	24,040.	4,224.	16,504. 4,306.
13 14	Office expenses	32,370.	24,040.	4,224•	4,500.
15	Information technology Royalties				
16	Occupancy				
17	Travel	182,056.	173,999.	5,978.	2,079.
18	Payments of travel or entertainment expenses				<u> </u>
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	12,831.	9,455.	1,676.	1,700.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	95,095.	83,764.	5,633.	5,698.
23	Insurance	10,114.	8,954.	518.	642.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
_	amount, list line 24e expenses on Schedule 0.) POSTAGE	125,424.	124,701.	348.	375.
a b	SUPPLIES	63,959.	59,372.	2,277.	2,310.
a	REPAIRS & MAINTENANCE	35,841.	30,557.	2,623.	2,661.
d	UTILITIES UTILITIES	18,924.	16,455.	286.	2,183.
	All other expenses	49,774.	32,022.	10,734.	7,018.
25	Total functional expenses. Add lines 1 through 24e	1,583,729.	1,332,825.	132,162.	118,742.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	0 10 01 00				Earm <b>990</b> (2022)

Form 990 (2023)
Part X Balance Sheet

Par	ίλ	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	1 101 500	1	4 400 440		
	2	Savings and temporary cash investments			1,191,523.	2	1,423,113
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net			161,134.	4	3,844
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes				5	
	6	Loans and other receivables from other disquali	·				
		under section 4958(f)(1)), and persons described			100 000	6	00 000
ets	7	Notes and loans receivable, net			100,000.	7	80,000
Assets	8	Inventories for sale or use			1 000	8	
`	9				1,000.	9	
	10a	Land, buildings, and equipment: cost or other		4 510 607			
		basis. Complete Part VI of Schedule D	10a	1,700,510.	2 644 741	_	2 012 007
		Less: accumulated depreciation			2,644,741.	10c	2,812,097
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line 1		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets	97,334.	14	95,626		
	15	Other assets. See Part IV, line 11		4,195,732.	15	4,414,680	
_	16	Total assets. Add lines 1 through 15 (must equal			93,304.	16 17	105,702
	17 18	Accounts payable and accrued expenses	73,304.	18	105,702		
	19	Grants payable		19			
	20	Deferred revenue Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I		(0		21	
ا ي	22	Loans and other payables to any current or form					
<u>i</u>		trustee, key employee, creator or founder, subst					
Liabilities		controlled entity or family member of any of thes				22	
ן בֿי	23	Secured mortgages and notes payable to unrela			839,324.	23	530,747
	24	Unsecured notes and loans payable to unrelated			<u>.</u>	24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines					
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			932,628.	26	636,449
,		Organizations that follow FASB ASC 958, che	ck her	e X			
<u>ĕ</u>		and complete lines 27, 28, 32, and 33.					
l au	27	Net assets without donor restrictions			2,388,103.	27	2,777,906
B B	28	Net assets with donor restrictions			875,001.	28	1,000,325
<u> </u>		Organizations that do not follow FASB ASC 9	58, che	eck here			
ᅵᄺ		and complete lines 29 through 33.					
ts (	29	Capital stock or trust principal, or current funds				29	
sse	30	Paid-in or capital surplus, or land, building, or ed				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in			2 062 424	31	2 882 221
Š	32	Total net assets or fund balances			3,263,104.	32	3,778,231
	33	Total liabilities and net assets/fund balances			4,195,732.	33	4,414,680

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1 2 3 4 5 6	Total revenue (must equal Part VIII, column (A), line 12)  Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities	1 2 3 4 5 6	2,09 1,58	8,8 3,7 5,1	29. 27.		
7	Investment expenses	7					
8	Prior period adjustments	8			0.		
9	Other changes in net assets or fund balances (explain on Schedule O)	9			<u> </u>		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	40	3,77	g 2	31		
Pai	column (B)) rt XIII Financial Statements and Reporting	10	3,11	0,2	<u> </u>		
. u	Check if Schedule O contains a response or note to any line in this Part XII				X		
	Oncok ii Goricadie o containo a response of note to any line iii tilio i art XII			Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a			. 2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	d on a					
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,					
	consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			7.7			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				v		
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				

Form **990** (2023)

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

FRIENDS IN ACTION INTERNATIONAL

Employer identification number

77-0296087 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions)) Total

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	971,911.	1,388,627.	1,939,362.	1,978,517.	2,025,518.	8,303,935.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	0.51					
4	Total. Add lines 1 through 3	971,911.	1,388,627.	1,939,362.	1,978,517.	2,025,518.	8,303,935.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						613,032.
	Public support. Subtract line 5 from line 4.						7,690,903.
	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	971,911.	1,388,627.	1,939,362.	1,978,517.	2,025,518.	8,303,935.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	2,245.	539.	49.	10,223.	42,778.	55,834.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital		44 040	4 - 60 -	4 = 0.60		00 450
	assets (Explain in Part VI.)	13,955.	11,843.	15,635.	15,868.	22,851.	80,152.
11	<b>Total support.</b> Add lines 7 through 10						8,439,921.
	Gross receipts from related activities					12	
13	First 5 years. If the Form 990 is for the	-	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
	organization, check this box and stop						
	tion C. Computation of Publ			. (0)			91.13 %
	Public support percentage for 2023 (					14	0.4.00
	Public support percentage from 2022					15	
16a	33 1/3% support test - 2023. If the	· ·		·		· ·	
	stop here. The organization qualifies						
b	33 1/3% support test - 2022. If the	-					
4-	and <b>stop here.</b> The organization qua						
1/a	10% -facts-and-circumstances tes	_					
	and if the organization meets the fact		·	•		· ·	
	meets the facts-and-circumstances to	· ·	•	,			
b	10% -facts-and-circumstances tes	-					10% or
	more, and if the organization meets the				•		
	organization meets the facts-and-circ						H
<u>18</u>	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	sL

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
,	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	(4) 2010	(3) 2020	(6) 2021	(4) 2022	(0) 2020	(i) rotar
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						-
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
,	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First 5 years. If the Form 990 is for the	L ne organization's fi	I irst second third	fourth or fifth tax	vear as a section	L 501(c)(3) organizat	tion
•		· ·		•	•		
Sec	ction C. Computation of Publ						
	Public support percentage for 2023 (			column (fl)		15	%
	Public support percentage from 2022					16	<del>/0</del>
	ction D. Computation of Investigation					1 10 1	70
	Investment income percentage for 20					17	%
18				rie 13, coluiriii (i))		18	——————————————————————————————————————
	a 33 1/3% support tests - 2023. If the						
196	more than 33 1/3%, check this box a						17 13 1101
L	o 33 1/3% support tests - 2022. If the		-				and
I.	line 18 is not more than 33 1/3%, che	-					
20							
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						

# Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b. Part I, complete Sections A and C. If you checked box 12c. Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **c** Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
F-		
5a		
Eh		
5b		
5c		
6		
J		
7		
-		
8		
9a		
9b		
9с		
10a		
10b		

Par	rt IV Supporting Organizations (continued)			
	, , , , , , , , , , , , , , , , , , ,		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one	or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one suppor organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			•
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruc	tions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (	see instructio		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	-		
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI</b> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	<u>.</u>		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		<u> </u>

Sche	ichedule A (Form 990) 2023 FRIENDS IN ACTION INTERNATIONAL		NAL	77-0296087 Page		
	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir	ng Orgai	nizations	<u> </u>		
1	Check here if the organization satisfied the Integral Part Test as a qualifying					
Sect	All other Type III non-functionally integrated supporting organizations mus ion A - Adjusted Net Income	t complete	(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1		(CF 1.5.14.)		
	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
c	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in <b>Part VI</b> ):					
_2_	Acquisition indebtedness applicable to non-exempt-use assets	2				
_3_	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
_5_	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
_6_	Multiply line 5 by 0.035.	6				
_7_	Recoveries of prior-year distributions	7				
_8_	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
_1_	Adjusted net income for prior year (from Section A, line 8, column A)	1				
_2_	Enter 0.85 of line 1.	2				
_3_	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				

emergency temporary reduction (see instructions). \_\_ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

5

6

Schedule A (Form 990) 2023

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

COIN	dale 71 (1 6111 666) 2626 = = =========================		<del></del>		· · · · · · · · · · · · · · · · · · ·		
Pa	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Sect	ion D - Distributions		•		Current Year		
1	Amounts paid to supported organizations to accomplish exemp		1				
2	Amounts paid to perform activity that directly furthers exempt p						
	organizations, in excess of income from activity			2			
3	3 Administrative expenses paid to accomplish exempt purposes of supported organizations						
4	4 Amounts paid to acquire exempt-use assets						
5	5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)						
6	Other distributions (describe in Part VI). See instructions.			6			
7	Total annual distributions. Add lines 1 through 6.			7			
8	Distributions to attentive supported organizations to which the	organization is responsive					
	(provide details in Part VI). See instructions.						
9	9 Distributable amount for 2023 from Section C, line 6						
10	Line 8 amount divided by line 9 amount			10			
		(i)	(ii)		(iii)		

	Line o amount divided by line 3 amount	1	, 10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2023			
а	From 2018			
b	From 2019			
С	From 2020			
d	From 2021			
е	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i_	Carryover from 2018 not applied (see instructions)			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2019			
b	Excess from 2020			
с	Excess from 2021			
d	Excess from 2022			
<u> </u>	Excess from 2023			

Schedule A (Form 990) 2023

77-0296087 Page 8 FRIENDS IN ACTION INTERNATIONAL Schedule A (Form 990) 2023 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: OTHER INCOME 2019 AMOUNT: \$ 13,955. 11,843. 2020 AMOUNT: 2021 AMOUNT: 15,635. 2022 AMOUNT: 15,868. 2023 AMOUNT: \$ 22,851.

332028 12-21-23 Schedule A (Form 990) 2023

# Schedule A

# Identification of Excess Contributions Included on Part II, Line 5

2023

\*\* Do Not File \*\*

\*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
PRIOR YEAR'S EXCESS	781,830.	613,032
otal Excess Contributions to Schedule A, Part II, Line 5		613,032

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

FRIENDS IN ACTION INTERNATIONAL

Employer identification number 77-0296087

Pai	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the					
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.				
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in		sed funds			
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No			
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	e used only			
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	e conferring			
	impermissible private benefit?					
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organizat	ion (check all that ap <u>ply).</u>				
	Preservation of land for public use (for example, recrea	ation or education) 🔲 Preservation o	f a historically important land area			
	Protection of natural habitat	Preservation o	f a certified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form				
	day of the tax year.		Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
b						
С	Number of conservation easements on a certified historic str		2c			
d	Number of conservation easements included on line 2c acqu					
	on a historic structure listed in the National Register					
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	ne organization during the tax			
	year					
4	Number of states where property subject to conservation ea					
5	Does the organization have a written policy regarding the pe					
_	violations, and enforcement of the conservation easements i					
6	Staff and volunteer hours devoted to monitoring, inspecting,	, nandling of violations, and enforcing cor	nservation easements during the year			
7	Amount of avances included in monitoring inspecting base	dling of violations, and enforcing conserv	ation accompate duving the year			
7	Amount of expenses incurred in monitoring, inspecting, hand	uling of violations, and emorcing conserv	ation easements during the year			
8	Does each conservation easement reported on line 2d above	e satisfy the requirements of section 170	(h)(4)(B)(i)			
J	and section 170(h)(4)(B)(ii)?					
9	In Part XIII, describe how the organization reports conservat					
J	balance sheet, and include, if applicable, the text of the foot	·				
	organization's accounting for conservation easements.	note to the organization of infarious states.	morris triat decorrect trie			
Pai	t III Organizations Maintaining Collections o	of Art, Historical Treasures, or C	Other Similar Assets.			
	Complete if the organization answered "Yes" on Form					
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement	and balance sheet works			
	of art, historical treasures, or other similar assets held for pu					
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.					
b	If the organization elected, as permitted under FASB ASC 95					
	art, historical treasures, or other similar assets held for public					
	provide the following amounts relating to these items.					
	(i) Revenue included on Form 990, Part VIII, line 1		\$			
	(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, historical tre					
	the following amounts required to be reported under FASB A					
а	Revenue included on Form 990, Part VIII, line 1	_	\$			
h	Assets included in Form 990 Part Y		ф			

	rt III Organizations Maintaining C	Collections of A	rt, His	torical T	reasures,	or Othe	er Similar	Asse	<b>ts</b> (contii	nued)
3	Using the organization's acquisition, access	ion, and other record	ds, chec	k any of the	following the	at make s	ignificant us	e of its		
	collection items (check all that apply).									
а	Public exhibition	C	. L	Loan or exc	change progr	am				
b	Scholarly research	e	, 🔲	Other						
С	Preservation for future generations									
4	Provide a description of the organization's continuous	ollections and expla	in how tl	hey further	the organizat	ion's exe	mpt purpose	in Parl	XIII.	
5	During the year, did the organization solicit of	or receive donations	of art, h	istorical trea	asures, or oth	ner similaı	rassets			
	to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No									
Pa	rt IV Escrow and Custodial Arran reported an amount on Form 990, Pa		te if the	organizatio	n answered '	'Yes" on	Form 990, P	art IV, li	ne 9, or	
1a	Is the organization an agent, trustee, custod	ian, or other interme	diary for	r contributio	ons or other a	ssets no	t included		_	
	on Form 990, Part X?							L	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII									
									Amoun	t
С	Beginning balance						1c			
d										
е	Distributions during the year									
f	Ending balance									
<b>2</b> a	Did the organization include an amount on F							L	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII.									
Pa	rt V Endowment Funds Complete if	the organization an	swered	"Yes" on Fo						
		(a) Current year	(b) F	Prior year	(c) Two year	ırs back	(d) Three year	rs back	<b>(e)</b> Fou	r years back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
	and programs									
f										
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1	g, column (	a)) held as:					
а	Board designated or quasi-endowment	•	%		, ,,					
b	Permanent endowment	%								
С	Term endowment	<del></del>								
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.								
За	Are there endowment funds not in the posse	•	ation th	at are held a	and administ	ered for tl	he			
	organization by:	ŭ								Yes No
	(i) Unrelated organizations?								3a(i)	
									3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	ations listed as requi	red on S	Schedule R	?					
4	Describe in Part XIII the intended uses of the									<u> </u>
Pa	rt VI Land, Buildings, and Equipm									
	Complete if the organization answere	d "Yes" on Form 99	0, Part I	V, line 11a.	See Form 99	0, Part X,	line 10.			
	Description of property	(a) Cost or o			t or other (other)		ccumulated oreciation		(d) Boo	k value
12	Land	`	,		55,222.	-1			35	5,222
	Buildings				21,292.	4	150,854	1.		0,438
c	Leasehold improvements				70,547.		162,988			7,559
	Equipment				4,698.		60,671			4,027
	Other				0,848.	1,0	025,997			4,851
	I. Add lines 1a through 1e. (Column (d) must e		X. line 1		- (D))					2,097
		-,	.,	,	ι=//					

Scriedule D (i Oilli 330) Z	.020		TT/ T DI (1111 T O 1/111D	
Part VII Investme	ents - Other Securitie	es		

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.						
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value				
(1) Financial derivatives						
(2) Closely held equity interests						
(3) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))						

#### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

#### Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

## Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, line 25, col. (B))	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Part >	Reconciliation of Revenue per Audited Financial Stat	ements With	Revenue per R	eturn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
<b>1</b> To	tal revenue, gains, and other support per audited financial statements			1	2,122,439.
<b>2</b> Ar	nounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Ne	t unrealized gains (losses) on investments	2a			
<b>b</b> Do	nated services and use of facilities	2b			
c Re	coveries of prior year grants	2c			
	her (Describe in Part XIII.)		25,552.		
e Ad	d lines 2a through 2d			2e	25,552. 2,096,887.
<b>3</b> Su	btract line <b>2e</b> from line <b>1</b>			3	2,096,887.
	nounts included on Form 990, Part VIII, line 12, but not on line 1:				
<b>a</b> In	vestment expenses not included on Form 990, Part VIII, line 7b	4a			
<b>b</b> Ot	her (Describe in Part XIII.)	4b	1,969.		
<b>c</b> Ac	d lines 4a and 4b			4c	1,969. 2,098,856.
	tal revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	
Part >	III Reconciliation of Expenses per Audited Financial Sta		Expenses per	Retu	rn
	Complete if the organization answered "Yes" on Form 990, Part IV, line				
<b>1</b> To	tal expenses and losses per audited financial statements			1	1,607,312.
<b>2</b> Ar	nounts included on line 1 but not on Form 990, Part IX, line 25:				
<b>a</b> Do	nated services and use of facilities	2a			
<b>b</b> Pr	or year adjustments	2b			
<b>c</b> Ot	her losses	2c			
	her (Describe in Part XIII.)		25,552.		
e Ad	ld lines 2a through 2d			2e	25,552. 1,581,760.
<b>3</b> Su	btract line <b>2e</b> from line <b>1</b>			3	1,581,760.
	nounts included on Form 990, Part IX, line 25, but not on line 1:				
<b>a</b> In	vestment expenses not included on Form 990, Part VIII, line 7b	4a			
<b>b</b> Ot	her (Describe in Part XIII.)	4b	1,969.		
<b>c</b> Ac	ld lines <b>4a</b> and <b>4b</b>			4c	1,969.
	tal expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.	)		5	1,583,729.
Part >	(III   Supplemental Information				
	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any			4; Part	X, line 2; Part XI,
PART	X, LINE 2:				
MANA	GEMENT HAS DETERMINED THAT THE ORGANIZ	ATION DO	ES NOT HAV	E Al	NY
UNRE	COGNIZED TAX BENEFITS AS OF DECEMBER 3	31, 2023.	FEDERAL A	ND S	STATE TAX
RETU	RNS ARE GENERALLY OPEN AND SUBJECT TO	THE REPS	ECTIVE TAX	AU'	THORITY'S
T32336	TNAMION HOD MILE GUDDENM DEDIOD AND DDI	TTOTIC MIT	DEE VEADO		
EXAM	INATION FOR THE CURRENT PERIOD AND PRE	VIOOS TH	KEE YEARS.		
PART	XI, LINE 2D - OTHER ADJUSTMENTS:				
DIRE	CT EXPENSES - ANNUAL DINNER ON PART VI	II LINE	8B		25,552.
					•
PART	XI, LINE 4B - OTHER ADJUSTMENTS:				
ADDI	rional 990-t expenses				1,969.

#### SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

### Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

OMB No. 1545-0047
2023

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

**Employer identification number** 

FRIENDS IN ACTION INTERNATIONAL 77-0296087

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? \_\_\_\_\_ Yes X No

**2** For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (Ti	(b) Number of	(c) Number of		cated if additional space is i ies conducted in the region	(e) If activity listed in (d)	(f) Total
(a) negion	offices	employees, agents, and	1	(such as, fundraising, pro-	is a program service,	expenditures
	in the region	agents, and independent		ices, investments, grants to		for and
		contractors in the region	-	nts located in the region)	of service(s) in the region	investments in the region
CENTRAL AMERICA AND		in the region				
THE CARIBBEAN -						
ANTIGUA & BARBUDA,						
ARUBA, BAHAMAS,	0	0	PROGRAM	SERVICES	MISSIONARY SUPPORT	43,194
EAST ASIA AND THE						·
PACIFIC - AUSTRALIA,						
BRUNEI, BURMA,						
CAMBODIA,	0	0	PROGRAM	SERVICES	MISSIONARY SUPPORT	83,025
RUSSIA AND						
NEIGHBORING STATES -						
ARMENIA, AZERBIJAN,						
BELARUS,	0	0	PROGRAM	SERVICES	MISSIONARY SUPPORT	42,439
SOUTH AMERICA -						
ARGENTINA, BOLIVIA,						
BRAZIL, CHILE,						
COLUMBIA, ECUADOR,	0	0	PROGRAM	SERVICES	MISSIONARY SUPPORT	27,338
SUB-SAHARAN AFRICA -						
ANGOLA, BENIN,						
BOTSWANA, BURKINA						
FASO,	0	0	PROGRAM	SERVICES	MISSIONARY SUPPORT	62,096
NORTH AMERICA -						
CANADA AND MEXICO,						
BUT NOT THE UNITED						
STATES	0	0	PROGRAM	SERVICES	MISSIONARY SUPPORT	25,358
			1			
3 a Subtotal	0	С				283,450
<b>b</b> Total from continuation						
sheets to Part I	0	С				0
c Totals (add lines 3a						
	1 ^	I .				1 000 450

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

283,450.

and 3b)

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		CENTRAL AMERICA						
		AND THE CARIBBEAN						
		- ANTIGUA &						
		BARBUDA, ARUBA,	SUPPORT AND EDUCATION	43,194.		0.		
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,						
		BRUNEI, BURMA,	SUPPORT AND EDUCATION	83,025.		0		
		RUSSIA AND						
		NEIGHBORING						
		STATES - ARMENIA,						
		AZERBIJAN,	SUPPORT AND EDUCATION	42,439.		0.		
		SOUTH AMERICA -						
		ARGENTINA,						
		BOLIVIA, BRAZIL,						
		CHILE, COLUMBIA,	SUPPORT AND EDUCATION	27,338.		0		
		SUB-SAHARAN						
		AFRICA - ANGOLA,						
		BENIN, BOTSWANA,						
		BURKINA FASO,	SUPPORT AND EDUCATION	62,096.		0.		
		NORTH AMERICA -						
		CANADA AND						
		MEXICO, BUT NOT						
		THE UNITED STATES	SUPPORT AND EDUCATION	25,358.		0.		
2 Enter total number of	f recipient organizatio	ins listed above that are	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax	foreign country,	recognized as a tax			
	anization by the IRS,	or for which the grantee	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	ction 501(c)(3) ec	luivalency letter			
3 Enter total number of	Enter total number of other organizations or entities	or entities						

Enter total number of other organizations or entities

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2023
(g) Description of noncash assistance					Sched
(f) Amount of noncash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region					
(a) Type of grant or assistance					

the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		

Foreign Partnerships (see the Instructions for Form 8865)

the Instructions for Form 5713; don't file with Form 990)

Schedule F (Form 990) 2023

6

Page **5** 

## Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:
PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS: EITHER GRANTS ARE ONE
PER PROJECT REQUEST BASIS FOR A SPECIFIC NEED OR FOR ONGOING ACTIVITIES.
FOR ONGOING ACTIVITIES, WE REQUIRE FINANCIAL STATEMENTS TO SUPPORT PROPER
ALLOCATION OF GRANTS, AND AT TIMES, HAVE ARMS LENGTH OVERSIGHT IN THE
ACTIVITIES. FOR SPECIFIC PROJECT GRANTS, WE REQUEST PROJECT DESCRIPTIONS
TO ELVALUATE. IN BOTH CASES, WE PHYSICALLY VISIT THE LOCATIONS YEARLY TO
EVALUATE AND MONITOR USE OF GRANTS.

#### SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number Name of the organization FRIENDS IN ACTION INTERNATIONAL 77-0296087 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

77-0296087 Page 2 FRIENDS IN ACTION INTERNATIONAL Schedule G (Form 990) 2023 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. **(b)** Event #2 (c) Other events (a) Event #1 (d) Total events ANNUAL NONE (add col. (a) through BANOUET

- 1			DANGOEI			col. <b>(c)</b> )
e l			(event type)	(event type)	(total number)	- coi. (c))
Revenue	1	Gross receipts	22,851.			22,851.
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	22,851.			22,851.
	4	Cash prizes				
ses	5	Noncash prizes				
xpens	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	25,552.			25,552.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)			25,552.
	11	Net income summary. Subtract line 10 from li	ne 3, column (d)			-2,701.
Pa	rt I		answered "Yes" on Form	990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.		(L) Dull tobe (instant	i	1 ( N = 1 )
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1	Gross revenue				
nses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direc	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	└── No	No No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
		er the state(s) in which the organization condu				
а	ls t	ne organization licensed to conduct gaming a	ctivities in each of these	states?		Yes No
b	lf "1	No," explain:				
		re any of the organization's gaming licenses re res," explain:	evoked, suspended, or te	erminated during the tax	( year'?	Yes No
D	11	165, 65µIaIII				

Sch	nedule G (Form 990) 2023 FRIENDS IN ACTION INTERNATIONAL 77-0	296	087	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	└─ No
	Indicate the percentage of gaming activity conducted in:	.مد ا	I	0.4
	a The organization's facility a An outside facility	13a 13b		<u>%</u>
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	_105	<u> </u>	
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
	- 2000 the organization have a contract than a time party from the organization records gaming for order			
k	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
	of gaming revenue retained by the third party \$			
(	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
	Mandatory distributions:			
ć	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	☐ No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	,		
	organization's own exempt activities during the tax year \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV	t III, li	nes 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule G	G (Form 990)	FRIENDS I	N ACTION	INTERNATIONAL	77-0296087	7 Page 4
Part IV	G (Form 990) Supplemental Info	rmation (continued	)			

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

FRIENDS IN ACTION INTERNATIONAL

Employer identification number 77-0296087

Check if applicable	Pai	rt I Types of Property							
1 Art - Works of art 2 Art - Historical treasures 3 Art - Fractional Interests 4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles X 3 34,726. FATR MARKET VALUE 8 Boats and planes 8 Intellectual property 9 Securities - Closely held stock 11 Securities - Partnership, LLC, or 11 trust interests 12 Securities - Closely held stock 13 Caulified conservation contribution - Historic structures 14 Qualified conservation contribution - Historic structures 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Commercial 18 Real estate - Commercial 19 Food inventory 10 Drugs and medical supplies 11 Taxidermy 12 Historical artifacts 13 Collectibes 14 Archeological artifacts 15 Collections 16 Collections 17 Real estate - Commercial 18 Collections 19 Food inventory 10 Drugs and medical supplies 11 Taxidermy 12 Historical artifacts 13 Collections 14 Archeological artifacts 15 Collections 16 Collections 17 Real estate - Commercial 18 Collections 19 Food inventory 10 Drugs and medical supplies 11 Taxidermy 12 Historical artifacts 13 Collections 14 Archeological artifacts 15 Collections 15 Collections 16 Collections 17 Real estate - Commercial 18 Collections 19 Food inventory 10 Drugs and medical supplies 10 Taxidermy 11 Taxidermy 12 Historical artifacts 13 Scientific specimens 14 Archeological artifacts 15 Collections 16 Collections 17 Collections 18 Collections 19 Food inventory 10 Drugs and medical supplies 10 Taxidermy 10 Drugs and medical supplies 11 Taxidermy 11 Taxidermy 12 Historical artifacts 13 Does the organization for organization for organization for which the organization for organization for organization for organization for organization for organization orga			Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of de			s
2 Art - Historical treasures				items contributed	Form 990, Part VIII, line 1g				
A Fractional interests									
A Books and publications Coloring and household goods Cars and other vehicles X 3 34,726,FATR MARKET VALUE Boats and planes Intellectual property Securities - Publicly traded Securities - Publicly traded Securities - Partnership, LLC, or trust interests Cosely held stock Securities - Partnership, LLC, or trust interests Coulfied conservation contribution Historic structures Coulfied conservation contribution Collectibles Securities - Miscellaneous Coulfied conservation contribution Historic structures Coulfied conservation contribution Collectibles Tocal estate - Commercial Collectibles Tocal estate - Commercial Taxidermy Toca									
5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 10 Securities - Publicly traded 10 Securities - Publicly traded 11 Securities - Publicly traded 12 Securities - Publicly traded 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Historic structures 15 Real estate - Residential 16 Real estate - Coher 17 Real estate - Coher 18 Collectibles 19 Food inventory 20 Food inventory 21 Taxidermy 22 Historical artifacts 23 Scientifics specimens 24 Archeological artifacts 25 Other ( EQUIPMENT ) X 2 13,500.FAIR MARKET VALUE 26 Other ( MISCELLANEOUS ) X 3 966.FAIR MARKET VALUE 27 Other ( MISCELLANEOUS ) X 3 966.FAIR MARKET VALUE 28 Other ( MISCELLANEOUS ) X 3 966.FAIR MARKET VALUE 30 Outring the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30 Dees the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 If the organization in ord use third parties or related organizations to solicit, process, or sell noncash contributions? 31 If the organization in ordan in report an amount in column (c) for a type of property for which column (a) is checked,									
6 Cars and other vehicles X 3 34,726.FAIR MARKET VALUE 7 Boats and planes 8 Intellectual property 9 Securities - Publicity traded 10 Securities - Publicity traded 11 Securities - Publicity traded 12 Securities - Miscelleneous 13 Qualified conservation contribution 14 Historic structures 15 Qualified conservation contribution 16 Real estate - Residential 17 Real estate - Commercial 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ( MISCELLANEOUS ) X 2 2 13,500. FAIR MARKET VALUE 26 Other ( MISCELLANEOUS ) X 3 966. FAIR MARKET VALUE 27 Other ( ) 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 28 During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?  29 Life year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?  20 Des the organization have a gift acceptance policy that requires the review of any nonstandard contributions?  21 Tyes," describe the arrangement in Part II.  22 Does the organization hier or use third parties or related organizations to solicit, process, or sell noncash contributions?  21 If 'Yes," describe in Part II.									
8 Intellectual property 9 Securities - Publicly traded 10 Securities - Publicly traded 11 Securities - Publicly traded 12 Securities - Pathership, LLC, or trust interests 13 Qualified conservation contribution - Historic Structures 14 Qualified conservation contribution - Other   15 Real estate - Residential   16 Real estate - Commercial   17 Real estate - Commercial   18 Collectibles   19 Food inventory   20 Drugs and medical supplies   21 Taxidermy   21 Taxidermy   22 Historical artifacts   23 Scientific specimens   24 Archeological artifacts   25 Other (EQUIPMENT )   26 Other (EQUIPMENT )   27 X X 2			77	2	24 726	DATE MARKET	773		
8 Intellectual property 9 Securities - Publicity traded 10 Securities - Publicity traded 11 Securities - Publicity traded 11 Securities - Publicity traded 12 Securities - Publicity traded 13 Qualified conservation contribution - Whistoric structures 14 Qualified conservation contribution - Other   15 Real estate - Residential   16 Real estate - Commercial   17 Real estate - Commercial   18 Collectibles   19 Food inventory   20 Drugs and medical supplies   21 Taxidermy   22 Interval   23 Scientific specimens   24 Archeological artifacts   25 Other ( EQUITPMENT )   X   2   13,500 FAIR MARKET   26 Value   27 Other ( EQUITPMENT )   X   2   13,500 FAIR MARKET   27 Other ( EQUITPMENT )   X   3   966 FAIR MARKET   28 Value   29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement   29 During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?   29 During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?   30a   X   31   Dees the organization hier or use third parties or related organizations to solicit, process, or sell noncash contributions?   31   X   32   Does the organization hier or use third parties or related organizations to solicit, process, or sell noncash contributions?   31   X   32   Stephological process for the entrice holding period?   33   If the organization hier or use third parties or related organizations to solicit, process, or sell noncash contributions?   34   Yes   No			X	3	34,726.	FAIR MARKET	VA.	LUE	
9 Securities - Publicly traded									
10 Securities - Closely held stock 11 Securities - Partnership, LLC, or trust interests 12 Securities - Miscellaneous 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other - Historic structures 15 Real estate - Residential 16 Real estate - Commercial - Collectibles 17 Real estate - Other - Collectibles 19 Food inventory 20 Drugs and medical supplies - Collectibles 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ( EQUIPMENT ) X 2 13,500 FAIR MARKET VALUE 26 Other ( MISCELLANEOUS ) X 3 966 FAIR MARKET VALUE 27 Other ( MISCELLANEOUS ) X 3 966 FAIR MARKET VALUE 28 Other ( MISCELLANEOUS ) X 3 966 FAIR MARKET VALUE 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29  29 During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?  20 During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?  30 During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?  31 X  32 Does the organization hive or use third parties or related organizations to solicit, process, or sell noncash contributions?  31 X  32 Does the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,									
11 Securities - Partnership, LLC, or trust interests 2 Securities - Miscellaneous 3 Qualified conservation contribution - Historic structures 4 Qualified conservation contribution - Other	9								
trust interests  22 Securities - Miscellaneous  30 Qualified conservation contribution - Historic structures  43 Qualified conservation contribution - Other - Historic structures  44 Qualified conservation contribution - Other - Historic structures  45 Real estate - Residential - Historical estate - Commercial - Historical estate - Commercial - Historical estate - Other - Historical estate - Historical esta	10								
12 Securities - Miscellaneous 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 25 Other ( EQUI PMENT ) X 2 13,500 FATR MARKET VALUE 26 Other ( MISCELLANEOUS ) X 3 966 FATR MARKET VALUE 27 Other ( MISCELLANEOUS ) X 3 966 FATR MARKET VALUE 28 Other ( MISCELS AND SAR	11								
Qualified conservation contribution - Historic structures	12								
Historic structures    4   Qualified conservation contribution - Other									
14 Qualified conservation contribution · Other	.0	TP 1 2 1 1							
15 Real estate - Residential Real estate - Commercial Real estate - Other Real estate	14								
16 Real estate - Commercial Real estate - Other Real estate - Othe									
17 Real estate - Other Collectibles Collecti									
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Schedule M	(Form 990) 2023	FRIENDS	IN ACTION	INTERNATI	ONAL	77-0296087	Page 2
Part II	Supplemental is reporting in Part this part for any ac	Information I, column (b), the dditional informational	<ul> <li>Provide the inform e number of contrition.</li> </ul>	nation required by Foutions, the number	Part I, lines 30b, 32b, and 3 r of items received, or a cor	3, and whether the organizan bination of both. Also com	ation iplete

### **SCHEDULE 0** (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

FRIENDS IN ACTION INTERNATIONAL

Employer identification number 77-0296087

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
UNREACHED PEOPLE GROUPS WITH THE GOSPEL.
FORM 990, PART VI, SECTION B, LINE 11B:
ORGANIZATION'S PROCESS TO REVIEW FORM 990: COPY OF FORM 990 IS PROVIDED TO
ALL MEMBERS OF THE BOARD. THE CHAIRMAN, TREASURER AND EXECUTIVE DIRECTOR
ARE RESPONSIBLE FOR FINAL APPROVAL BEFORE FILING.
FORM 990, PART VI, SECTION B, LINE 12C:
ENFORCEMENT OF CONFLICTS POLICY: EACH BOARD MEMBER REVIEWS AND SIGNS A
CONFLICT OF INTEREST POLICY ANNUALLY.
FORM 990, PART VI, SECTION C, LINE 19:
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION: THESE DOCUMENTS ARE AVAILABLE
UPON REQUEST AT THE CORPORATE OFFICE AND THROUGH THE EVANGELICAL COUNCIL
FOR FINANCIAL ACCOUNTABILITY (ECFA) ORGANIZATION.
FORM 990, PART XII, LINE 2C:
DURING 2020, THE ORGANIZATION ESTABLISHED AN AUDIT COMMITTEE TO OVERSEE
THE SELECTION OF THE INDEPENDENT AUDITOR AND AUDIT PROCESS.