FRIENDS IN ACTION International
Board Meeting

Date: May 20, 2025
Time: 7:00 PM – 9:00 PM
Location: Virtual

Attending (Virtual):   Canada -, Irwin Pronk, Chris Smerdon, Matt Durkee,
                        U.S. - Andy Hunt, Paul Jarot, Faye Brown, Steve Nehlsen.

Agenda

1. Devo & Prayer
2. Motions For Approval:
   - Update & Approve Feb Meeting Minutes
     25-14 - Moved and seconded to accept the change to the minutes and the approval of the minutes as amended. Passed.
   - Board Motion (Steve Nehlsen for Canadian Bd Member)
     25-16 - It was moved and seconded to approve Steve Nehlsen for Canadian Board Membership. Passed
   - Board Motion (*Approval of HQ Equipment Purchase, recommended from ED*)
     25-17 - It was moved and seconded to purchase the tractor for lawn mowing at the PA HQ. Passed.
   - Minuted motion of Signed Contract w Shepherd Consulting
     25-18 - Motion to accept to contract with Shepherd consulting. Seconded and approved. Passed.
   - New PNG Board members (*field board, recommendation from ED*)
     25-19 - Moved and seconded to accept Darren Crawford and Horst Radke as members of the PNG board. Passed.

3. Finance - Discussion on 1st quarter giving
   - May be due to economic concerns (political situation in the U.S., worldwide instability)
   - Uncertainty may be there for a while.
   - Recommend a conservative approach to spending
   - Matching funds 2025 may be challenged
   - **Be aware and be praying.**
   - minuted review of YTD financial statements (Jan - Apr)

   25-12/13 Moved and seconded to approve the financial reports. Passed.

4. Strategic Planning process (Shepherd Consulting) Update

   - Progress to-date, upcoming milestones

- Reviewed Governance Report, debrief (Darren Roorda)

5. Upcoming Bd Meeting – reviewed bd calendar

- August 14 & 15, 2025 (1 full day FIA bd items, 1full day Strat Plan, starting Thursday night, w spouses - we will be meeting through to 5/5:30 Friday afternoon)
- October 23 & 24, 2025 (830am – 330pm)
- Feb 3 & 4, 2026 in Cape Coral.
- August 13 & 14, 2026 (Canada)

8. Motion to adjourn – Paul Jarot closed in prayer.