Confidential Reference Questionnaire

_____ has applied to Friends in Action International with regard to joining us in missionary service in _____. Since most of these applicants are complete strangers to us, would you prayerfully ask the Holy Spirit to lead you in answering these questions? Any information given by you will be kept in strictest confidence.

How well do you know the applicant?

☐ Very well ☐ Limited knowledge ☐ Not very well

In what capacity do you know the applicant?

Describe the applicant's strengths.

Describe the applicant's weaknesses.

Does applicant have special ability in: ☐ Music? ☐ Art? ☐ Speech? ☐ Athletics?

Does applicant have special ability in physical work?

☐ Carpentry? ☐ Masonry? ☐ Secretarial? ☐ Other?_____

_____

If the applicant is married how would you evaluate his/her marriage relationship?

☐ Superficial ☐ Detached ☐ Reserved ☐ Warm, growing ☐ Good communication
☐ Don't know

Please place an X in the box that appropriately reflects your answer, as well as any necessary comments.

5-Outstanding 4-Above Average 3-Average 2-Below Average 1-Unsatisfactory 0-Not Known

	5	**4**	**3**	**2**	**1**	**0**	***Comments***
Clear evidence of faith in Jesus Christ as Lord and Savior							
Spiritually mature and able to use and apply God's Word							
Evidence of experience in evangelism and Christian service							
Education or training appropriate for the specific ministry in which he/she will be engaged							
Appropriate job skills and work experience							
Good physical health							
Evidence of moderation and sensitivity to local standards in the areas of dress, grooming and personal habits							
Emotionally healthy and mature, able to adjust to change, able to cope, handle stress, overcome hardships, resilient							
Evidence of healthy, maturing relationships with family, friends, colleagues and church members							
Works well with others/team player							
Resourceful, able to generate financial support							
Integrity							
Drive/Initiative							
Communication skills							
Creative/Risk taker							
Flexible/Adaptable							
Ethical							
Optimistic							
Overall impression and recommendation							

Would you recommend him/her for this position? ☐ **Yes** ☐ **No**

Why or why not?

Please add any significant information or impressions brought to mind by the questions on this form.

Thank you for taking the time to fill out this questionnaire. Your information will serve to assist us in making a decision concerning this applicant's possible missionary service.

Date:_____

Your signature_____

Name (please print)_____

Address_____City_____

State_____ Zip_____ Email: _____

Telephone: Home (___)_____ Work (___)_____

May we call you if we have any questions? ☐ Yes ☐ No

US applicants please return this form to:
Teams Department, FIA-USA, PO Box 323, Elizabethtown, PA 17022
Email to: teams@fiaintl.org

Canadian applicants please return this form to:
Teams Department, FIA-Canada, PO BOX 901, Guelph, ON N1H 6M6
Email to: teams@fiaintl.org